# CHAIRSIDE CHATTER



Fall 2017



#### **NEW BRUNSWICK DENTAL ASSISTANTS' ASSOCIATION**

P.O. Box 8997, Shediac, NB E4P 8W5

Phone: 532-9189 www.nbdaa.ca e-mail: bernioff@nb.sympatico.ca

#### Fall 2017

#### NBDAA **BOARD OF DIRECTORS**

#### Melissa MacDonald President (506) 453-9191 sissalagacy@yahoo.ca

## Marie-Christine Arseneau mc arseneau@hotmail.com

## Angela Cselenyi Vice President (506) 388-3592

## Ronda Marr

#### Message from the PRESIDENT



Melissa MacDonald NBDAA President

Hello dental assistants!

I'm still learning lots of new things everyday with this position and highly recommend it to any of you to give it a try in the future.

I attended a meeting in October at Oulton College with the advisory board. The board members consist of dentists, hygienists, dental assistants, instructors and staff from the college.

We discussed how long it's taking to get back the results from the NDAEB exam and how much this frustrates new grads who want to find a job fast.

Oulton has recently started a Career Development program to help students to be more prepared for their "first job". I'm excited for this because I've been hearing from the newer dental assistants that they don't feel "ready" enough when starting out.

Another thing I hear alot about is that dental assistants are feeling underpaid and undervalued but on the other hand, I'm also hearing the dentists say their assistants aren't coming out of school as "ready" as they should be. Our plan over the next year or so will be to work together with the dentists and make this better for everyone involved. We are thinking it should start with the "OJT" and having better communication between both parties on what we need to be happy and successful.

Our AGM will be in Saint John and with the dentists this time around and I hope to see you all there!



#### **SCHOLARSHIPS**

Fall 2017

Promoting the dental assisting profession by helping 2 students with a \$500 scholarship each towards a dental assisting program in Canada. Fill the application form and it must be received by January 31, yearly. The form can be found on the website at www.nbdaa.ca under downloads.

#### **WELCOME STUDENTS**



Front row from left: Noémie Sirois, Marie-Maude Gallien, Mylène Leblanc, Fannie Caron, Karine Nadeau

Second row from left: Véronik Haché Lanteigne, Erika Parisé Gallant, Melissa

Watson, Mélissa St-Ammand, Marybelle Raymond, Bianca Gallant, Lilianne Lanteigne, Cynthia Landry.

**Oulton College students** in no particular order. Mylène LeBlanc, Marybelle Raymond, Caitlin Gaines, Alicia Roberts, Tayla Young, Kara Whitney, Melanie Hébert, Cynthia Martin, Kara Landry, Brooke Dempster, Véronique Hébert, Sydney Hillman, Nannah Kouyzer, Shaeleah Dorion, Breanna Jacquard, Brie-Anna Morrissey -Bonne, Chelsey Vanderbeck, Manon Dallaire, Taylor Harris, Alyssa Hurley, Jessica

Despres, Danica Law, Leanne Jardine, Madison Robichaud, Hannah King, Shelby Robichaud, Amy Swetnam, Jessica Arseneau, Sydney Stevens, Megan Chamberlain, Allison Hébert, Brielle Comeau, Adele Arsenault, Katie Yerxa, Sarah Lyne St Laurent, Rayelle Paterson.





#### **MISSION STATEMENT**

The NBDAA is

#### NEW BRUNSWICK DENTAL ASSISTANTS' ASSOCIATION

#### TWENTY-FIVE (25) YEAR PIN APPLICATION FORM

Name of Applicant:			
Address:			
City:			Postal Code:
			(Cell)
Employer:			
First year you became a NBDAA mer	mber:		Membership No:
Will you be attending the NBDAA Ann	nual General Meetir	ng/Awards presentation	: Yes No
I hereby certify that I have been a me 25 years of active membership with the		assisting profession for	at least 25 years and held a minimum of
Signature:			Date:

Applicants must have been members of the dental assisting profession for at least 25 years and held a minimum of 25 years of active membership in the NBDAA.

All applications must provide proof of meeting the stated criteria and be submitted to the NBDAA office (forwarded to Chair of the Awards & Nominations Committee) a minimum of 30 days prior to the annual meeting. All applications will be reviewed for eligibility by the Awards & Nominations Committee. (Late applications will not be considered for current award year)

#### Message from the CDAA Representative



Julien Robichaud CDAA Representative

The CDAA continues to work on information sharing, exploring challenges, exploring opportunities and working on the overall improvement of our profession. This is all done with the help of the board of Directors who works together on a monthly basis to review operation, human resources, financial, research & knowledge transference, advocacy and renewal items. The CDAA

also works on providing added value to dental assistants and a great example is in July when CDAA partnered with Local Hospitality to offer exclusive discount travel benefits to CDAA members which went live to members on August 16, 2017. If you have any questions, comments, concerns or suggestions for the CDAA, please do not hesitate to contact your local dental Assistant Representative, your provincial Organizational Member or myself, the CDAA Board of Director for NB.



Ho! Ho! Merry Christmas To All and to All a Great Year!

My name is Angela Cselenyi, your new Vice-President.

As a Board, we had our first meeting on September 23/17. We discussed various items that need to be accomplish this year.



Reviewing our policies was one of the

first items to be addressed. We formed a Committee to get this review accomplished. I am happy to be on this Committee to gain a better understanding of our policies. We, as a Committee, met in Miramichi as this was a convenient meeting place for everyone. We reviewed all policies and decided that we needed to clearly define what our Vision and objectives are going to be going forward.

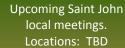
A second item, was to discuss coming up with a process when it comes to appointing Honorary Life Members.

A third item was that of reviewing and updating our Point System for Professional Development.

Enough about business! I wish you all a Very Merry Christmas and a Happy New Year! **DO NOT FORGET TO BELIEVE IN THE MAGIC OF CHRISTMAS!** 

Total Vic

Part of the policy committee... Marie-Christine Arseneau, Angela Cselenyi and Sylvie Fortin Bourque.



The Saint John local is looking for a new President, Treasurer and Secretary. If you are interested, please attend the local meeting.

February 7th, 2018 at 6:30 p.m.

March 14th, 2018 at 6:30 p.m.

April 4th, 2018 at 6:30 p.m.

May 4, 2018 at 6:30 p.m.



#### Fall 2017

## **AWARDS**

Please consider nominating a deserving dental assistant for a NBDAA award presented at our

2018 AGM will be held at the Delta Saint John with education sessions.

For overnight accommodations call 1-506-648-1981



On Friday, October 13th, 2017, I had the chance to do a presentation on good oral health to students in 3rd grade within my community. I invite you to also give back to your community. It was an enriching experience while obtaining continuing education points.





**MISTLETOE** 

Sitting under the mistletoe (Palegreen, fairy mistletoe),

One last candle burning low, All the sleepy dancers gone, Just one candle burning on, Shadows lurking everywhere:

On October 18th 2017, we were pleased to have Dr Christos Papadopoulos, orthodontist give a lecture on the importance of children having their first Orthodontic checkup by age 8. A great discussion was had with over 35 assistants and hygienists in attendance at our monthly meeting held at docbraces. We love seeing all your faces and hope our next turnout is just as fantastic!





### Message from the NBDS Representative

### **AWARDS**

Please consider
nominating a
deserving dental
assistant for a NBDAA
award presented at our
next AGM on June
2nd, 2018 in Saint
John.

For more information on awards, please visi the website at www.nbdaa.ca under "site pages".

2018 AGM will be held at the Delta Saint John with education sessions.

For overnight accommodations call 1-506-648-1981

Season's Greetings!

I had the pleasure of participating in the NBDS strategic planning session as the NBDAA representative in September. It is always interesting, and educational to participate in these planning sessions.

I volunteered at Touch A Truck Saint John, handing out over 700 dental loot bags in September. Huge thank you to both Krista Losier for coming out to help me and NBDS for their kind donation of supplies to fill the bags.

I would just like to remind all of you the importance of complying with rules and regulations surrounding our licencing. There have been 4 incidents recently of dental assistants working as Level II, without the proper licence. It is our responsibility to know our scope of practice, have the proper licence and abide by the rules and regulations. Failure to do so could result in fines, suspension or termination of employment.

On a happier note, I hope everyone has a wonderful holiday season, and all the best for 2018!

New Brunswick Dental Society

Société Dentaire du

Warm Regards,

Ronda Marr CDA



# Manulife Financial For your future

Please print clearly in the blank boxes. Important: If this appliation is for a spousal RSP, the spouse (i.e. Spousal Member) must complete this form

## Application Form Group Retirement Savings Plan (RSP)

#### Check one:

o This RSP is for you as a Member (i.e. employee)

o This RSP is for you as a Spousal	Member							
	Tell us abou	it the plan						
	Plan Sponsor	NBDAA			Group annuity policy n	Group annuity policy number		
If you aren't sure how to complete any of these boxes, your Plan	Membership number					55501160		
Administrator can help you at 1-866-								
530-9189.	Date you are joining the	Date you are joining the plan (mmm/d/yyyy)		Date you started with your employer (mmm/dd/yyyy)		dd/yyyy)		
	in a			÷				
	Your nerson	nal information						
		rst name	Middle initial	Last name				
				-				
	Mailing address (number, street and apartment number)							
	City		Province	Country		Postal code		
				1000				
	Date of birth (mmm/dd/yyyy)		Social Insurance Number (SIN)			Marital status		
	Preferred language	Telephone number*	Ext.*	Email address*				
_	*These fields	are optional.						
	Tell us abou	it the contributor	(the member	arl				
Complete this section only if the	First name	Tell us about the contributor (th		Last name				
application is for you as a Spousal			P00210000000000000000000000000000000000					
Member. Otherwise, leave this	Date of birth (mmm/dd/yyyy)		Social Insurance Number (SIN)					
section blank.								
	Name your	beneficiary (or be	neficiaries)					
	504	me a beneficiary, procee						
			ACC AND		Dl	منات		
	Name	you have attached a sep	arate page ing yo	our beneficiaries. Please sign and Relationship		Percentage of proceeds		
				000000000000000000000000000000000000000				
	£							
	_		624200000000			SHIP SHIP SHIP		
	Your percentages must add up to 100% 100%							
	The above beneficiary designations are considered revocable unless you write "irrevocable" in the chart above.							
	Trustee for a minor beneficiary named above							
	Any payment to a beneficiary who is a minor will be paid in trust to the trustee named below.							
	Trustee name Relatio			Relationship				

# Manulife Financial For your future

#### Group Retirement Savings Plan (RSP)

Employer info	ormation		Plan P	olicy Numb	er: 55501160		
Company name							
Name		1/2	Last name				
Mailing address (number, s	treet and apartment number)						
City		Province	Country		Postal code		
City		1,10vince	Country		T COLUMN COURT		
Preferred language	Telephone number	Ext.	Email address				
Payroll admir	nistrator						
First name	istrator		Last name	Last name			
Payroll frequency:		Deduction per pa	y Employee	Employer	Total		
Preferred language	Telephone number	Ext.	Email address	7			
Employee inf	ormation	Middle initial	Last name				
Mailing address (number, s	treet and apartment number)						
City		Province	Country		Postal code		
Date of birth (mmm/dd/yyyy)		Social Insurance N	Social Insurance Number (SIN)		Membership number		
Preferred language	Telephone number	Ext.	Email address				
	ittance payable Dental Assistants' A		NBDAA)				
P.O. Box 8997 Shediac, NB E4	P 8W5	bernioff@nb.sympatico.ca					
(506)532-9189			E. 19				
Plan administra	tor: Bernice Léger						
Remittance ca	n be paid by cheq	ue, money o	rder, e-mail, E	FT.			
Employee authorizati	on signature:						
Date:							

## HISTORY OF THE CANADIAN DENTAL ASSISTANTS' ASSOCIATION

The Canadian Dental Assistants Association (CDAA) is operated by a volunteer Board of Directors of up to 14 members, including: the President, Past President, Vice President, one representative from each CDAA Organization Member, one representative from the Royal Canadian Dental Corps and other positions the Board deems necessary.

The President, Past-President and Vice President each serve a one-year term, with the option of extending their term with the support of the CDAA Board of Directors.

Provincial and Territorial representatives are elected or appointed to a two year term, which can be extended to a maximum of three consecutive terms.

The officers of the CDAA are the President, Past-President, Vice President and the Executive Director.

- 1926: Marion Edwards begins organizing dental assistants in Eastern Canada.
- **1945**: A meeting held in Winnipeg to organize a national organization. Marion Edwards is elected first President of the Canadian Dental Nurses & Assistants' Association (CDNAA).
- 1956: Mary Groszek (Fullerton) elected President. Ms. Fullerton's main focus was on National Incorporation
- 1957: CDNAA becomes legally incorporated.
- 1960: CDNAA establishes continuing education study courses and higher standards towards national certification.
- 1968: First 136 members are nationally certified.
- 1982: The CDNAA officially becomes the Canadian Dental Assistants' Association (CDAA)
- **1997**: First transfer membership agreements signed with Alberta. PEI. Nova Scotia and New Brunswick. associations resulting in CDAA membership increasing to 17,000 making the CDAA Canada's largest association of dental professionals.
- 1999: An International Alliance was formed with the American Dental Assistants Association.
- **2000**: Manitoba becomes the 9th provincial dental assisting association to enter into a transfer membership agreement.
- **2001**: CDAA changes bylaws to reflect the importance of the transfer agreements and the need for provincial associations to have a say in CDAA affairs. Quebec Dental Assistants Association signs transfer membership agreement. CDAA partners with the NDAEB to complete the first National Occupational Analysis for dental assisting. Dental Assisting Educators of Canada (DAEC) became a sub-committee of the CDAA.
- **2004**: The Canadian Forces joined CDAA as the 11th Corporate Member.
- **2006**: CDAA becomes a federation of ten provincial dental assisting associations and the Canadian Forces Dental Services.
- **2008**: Mutual Recognition Agreement signed by all Dental Assisting Regulatory Authorities, Ontario Dental Assistants Association and the Quebec Dental Assistants Association.
- 2009: The first national online Salary & Benefits survey conducted. CDAA achieved financial stability.
- **2010**: DAEC rejoin CDAA as a standing committee. Emergency policy created for provincial dental assisting associations in need.
- **2011**: CDABC ceases to be a member of CDAA. CDAA launches a new website and online continuing education.
- 2012: ODAA ceases to be a member of CDAA.
- **2013**: DAEC ceases to be a standing committee.
- 2014: SDAA ceases to be a member of CDAA.
- **2015:** CADA ceases to be a member of CDAA. CDAA sunsets its online delivery of continuing education. CDAA focuses heavily on dental assisting research and launches a dental assisting research project reporting on stressors in the workplace.
- **2016:** CDAA launches a joint research project with the CFDHRE on the impact to the hearing of dental assistants and hygienists.

# CDA CONVENTION HOSTED BY DENTAL ASSOCIATION OF PEI

We hope you will be able to join us for an exceptional convention!

Take the bridge to better dentistry and be part of an historical event! This will be the first time Prince Edward Island has hosted the CDA Convention, and this will be a gathering you will not want to miss. **August 22 to 25, 2018** is a wonderful time to visit Canada's Garden Province!

Come visit the Birthplace of Canada and enjoy renowned speakers and engaging social programs. Choose from a selection of 25 courses and browse 130 exhibitors in the ultra-modern PEI Convention Centre, which adjoins the Delta Hotel on the beautiful Charlottetown waterfront. There will be courses of interest for the entire dental team.

While on our Island we encourage you to take some time to enjoy the many cultural and culinary experiences; such as live theatre, an Island kitchen party, and a fresh seafood dinner; lobster, mussels, oysters, or scallops. The Province boasts beautiful beaches, fishing harbours, and lighthouses- a scenic vista at every bend in road. Play a round at one of our many championship golf courses, or stroll a secluded white sand beach. Tour the Island from tip to tip, go down some red clay roads, visit local artisans, and stop at roadside stands for seasonal fruits and vegetables. We are confident that our warm hospitality will provide lasting memories of Canada's Gentle Island and CDA Convention 2018.

#### WWW.CDA-DAPEI.CA

184 Belvedere Avenue Charlottetown, PE C1A 2Z1

Telephone: 902 892-4470 FAX: 902-892-0234



# Pacific Dental Conference



March 8-10, 2018

Vancouver, Canada



# YOU COULD WIN A TRIP TO YOUR DREAM DESTINATION IN CANADA<sup>†</sup>

We're sending 1 **GRAND PRIZE WINNER** on an unforgettable Canadian adventure for 2<sup>+</sup>— where that adventure leads is up to you.

Plus **10 WINNERS** will receive Canadian-themed prize packages<sup>†</sup>, delivered right to you.



If it happens to you, it happens to us.





# Celebrate all year with exclusive savings on home and auto insurance!

Enjoy exclusive group savings and offers through Johnson Insurance.

Get a quote and enter the contest today.

1.855.572.0225 | johnson.ca/birthday

For over 130 years, Johnson Insurance has been serving Canadians with compassion and care. We look beyond the things people insure to the people themselves. No matter what happens, we can relate. Because **if it happens to you, it happens to us.** 





-Johnson Insurance is a tradename of Johnson Inc., a licensed insurance intermediary ("Johnson"), and operates as Johnson Insurance Services in British Columbia. Home and auto policies underwritten, and claims handled, by Royal & Sun Alliance Insurance Company ("Unifund") in the rest of Canada. Auto insurance not available in NU, BC, SK or MB. Johnson, RSA and Unifund share common ownership. Eligibility requirements, limitations, exclusions or additional costs may apply, and/or may vary by province or territory. †NO PURCHASE NECESSARY. Open March 15 – December 31, 2017 to legal residents of Canada (excluding QC and Nunavut) who have reached the age of majority in their jurisdiction of residence and are a recognized group of the Sponsor (excluding ON college groups). One (1) grand prize available: \$15,000 travel voucher. Ten (10) secondary prizes available, each consisting of one (1) Canada-themed gift pack (Approx. value \$200 each). Odds of winning depend on the number of eligible entries received. Math skill test required. Rules: Johnson.ca/150 rules